

**MWS First Aid Ltd**

## **Child Protection Policy**

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### 1. Overview:

1.1 MWS takes seriously its responsibility to safeguard the children and young people on its courses. This policy relates to all under the ages of 18 and others who may be considered vulnerable. MWS first aid, training courses are active, participative and involves working with others in simulated incident scenarios. All vocational training has a active participatory elements.

1.2 As such all participants must be made aware of these requirements within the pre-course information supplied. In the case of children, MWS will consider it appropriate to request for the parent or guardian consent to take part in the training and this undertaking to be obtained prior to the course.

MWS will make every effort to ensure that all participants are comfortable with the training activities and will make all necessary adjustments to include any one for whatever reason, to partake fully.

### 2. Criminal Record Bureau Check ('CRB')

MWS trainers and staff who work regularly with young people or vulnerable people when delivering training courses will have undergone a CRB check. If any organisation is in doubt, they can contact the MWS Director for clarification.

MWS Trainer/Assessors who routinely work with adults will not be required to undergo CRB checks as a condition of employment with MWS.

### 3. MWS will ensure:

- There is more than 1 adult present at all times (including courses of less than 12 participants) if a child is present. This may be a teacher, guardian, assistant etc
- Demonstrations of first aid physical practices are with another adult
- No inappropriate physical contact with the child participants and MWS tutor/assessor for the purpose of demonstrating first aid examinations
- Work is in an open environment, all young people are provided with equality of opportunity, and MWS will put their welfare before the achievement of goals
- They consider the content of the training and ensure they do not over stretch the young person.
- That physical contact between participants is in an open environment and that parents/guardians and participants are aware of this at the commencement of training
- Participants and their guardians are given the opportunity to opt out of any activities they are not comfortable with, without feeling pressured
- That any physical contact is unambiguously non-sexual and is appropriate to the training
- That mixed groups of participants are not left unattended
- In the event of an accident, medical attention can be administered with the agreement of the casualty and appropriate adult i.e. in the case of a school, a teacher or assistant.
- Any first aid attention given will be in the open and is observed by another adult
- If a participant appears hurt or distressed, the guardian or legal representative is informed immediately

### 4. Concerns/Allegations Raised:

In the event that an individual raises concerns regarding the behaviour of another individual on the training course towards them the trainer shall:

- React calmly
- Reassure the participant
- Listen to the concerns of the participant
- Contact the MWS Director as soon as is practicable

All parties can contact the MWS Director is they wish to raise any concerns